

# Proposal for Collaboration of Greener Way Associates (GWA) with PREP

The intention of GWA programs is to transform society from the bottom up by providing training focused on getting our trainees/graduates paying jobs, primarily in the emerging sustainable urban horticulture industries.

## Requirement for matriculation

Willingness to practice a good work ethic by

- showing up on time; clocking in and clocking out;
- focusing on and being present to the task at hand,
- staying for the course of the day's work;
- following instructions,
- being responsible for tools and their maintenance, and
- clean up at the end of each day's work.

Keeping a journal or creating a portfolio of daily progress

## PROGRESSION:

1. After the initial "Come and See" which is a trial work period not more than two days, committed trainees with satisfactory progress will receive a stipend\* of \$10 per training session period.

2. Trainees will advance to GWA associate status (with a \$25 daily stipend) when the following conditions are met:

- Regular attendance: s/he is consistent and reliable in showing up and signing in;
- Demonstrates healthy work skills (being on time, clean & properly groomed, sober, etc);
- Shows s/he truly cares for the earth by their attitude and respect for the Earth.  
For example: not littering, not wasting resources, using a staging area to be accountable for tools, cleaning them and the grounds at the end of a work day, etc.
- Mastery of at least one training subject taught by GWA.
- Demonstration of responsibility and leadership.  
For example: able to mentor others and/or work independently without supervision.

3. GWA associates will be trained in marketing and small business creation leading to full time employment or business ownership with the objective of independent income. GWA alumni are encouraged to maintain their associate status and are always welcome to further training, and career help as well as encouraged to become a part time volunteers.

## Training Schedule Attendance:

Trainees are required to attend at least one training session per week and may be allowed to modify the training schedule to fit their needs. Associates must work/train at least three days a week with at least two days co-ordinated to the training schedule. When reasonable exemptions approved by coordinators occur, times outside of the training schedule will be allowed for independent unsupervised work/training beneficial to GWA goals.

Training sessions are scheduled every Tuesday, Wednesday and Thursday except for holidays. Trainees will advance at their own pace respecting their personal life path and interests.

## Training Schedule:

9:30 - 11:00AM	Opening circle and begin work/training; 15 minute break @ 11:00AM
11:15 - 12:45PM	Resume work/clean up @ 12:45PM (One helps prep lunch --on rotating basis)
1:00 - 1:30PM	Lunch; lunch clean up @1:30PM
1:45 - 2:45PM	Closing circle/Esteem building process to review day and prep for the next day

## Opening Circle

- Inspirational and mindful awareness training focusing on work at hand
- Intent -- To connect as humans, build esteem and learn how to still the mind (be present)

## Closing Circle

- Good news reports - stretch 'n grow - planning
- Intent - Supporting trainees building a healthy sense of self + confidence in their work with motivation to progress; developing gratitude and learning collaboration and co-operation

\* A **stipend** is a form of salary, such as for an [internship](#) or [apprenticeship](#). It is often distinct from a [wage](#) or a [salary](#) because it does not necessarily represent payment for work performed, instead it represents a payment that enables somebody to be exempt partly or wholly from waged or salaried employment in order to undertake a role that is normally unpaid (e.g. a [magistrate](#) in [England](#)), or [voluntary](#), or which cannot be measured in terms of a task . . . Universities usually refer to money paid to graduate students as a stipend, rather than as wages, to reflect complimentary benefits. [Wikipedia](#)

**Greener Way Associates, Inc., 10708 Northgate Street, Culver City, CA 90230**  
**GreenerWayAssociates.org (310) 204-0570 Suzanne@GreenerWayAssociates.org**